

**HUMAN RELATIONS COMMISSION  
REGULAR MEETING  
Monday, December 8, 2003  
5:00 p.m.  
Pinnacle Conference Room  
7575 East Main Street  
Scottsdale, Arizona 85251**

**Chair – John Tutelman**

**Vice Chair – Ken Culver**

**1. CALL TO ORDER**

**2. WORKFORCE DIVERSITY IN SCOTTSDALE:**

In April 2000, Helen Gandara-Zavala, Scottsdale Police Department's highest- ranking civilian employee, was the victim of criminal damage. An unknown suspect defaced her car by scratching a swastika in the surface, inscribing other scratches, and pouring an unidentified "dark sticky substance" on it. Now she is the subject of a confidentiality breach that has resulted in an internal affairs investigation by the Police department. The SHRC will ask Police Chief Alan Rodbell to update us on this issue.

Commission action:

1. Information/Question and Answers
2. Recommendations
3. Voting

**3. COMBATING HATE:**

In March 2002, the SHRC presented the public forum, "Combating Hate Crimes." As part of that initiative, Commissioner Tutelman will provide an update on hate crimes in the area and facilitate a discussion on the production of an SHRC public service announcement and other proposed services/events.

Commission action:

1. Information/Question and Answers
2. Recommendations
3. Voting

**4. LEVERAGING CORPORATE DIVERSITY WINNERS WITH THE COMMUNITY:**

Benchmarking by tapping into corporate diversity winners in the valley to understand what they do in the area of diversity and soliciting their involvement in the Scottsdale community to share what they do—creating a stronger partnership with our SHRC.

Commission action:

1. Information/Question and Answers
2. Recommendations
3. Voting

**5. MLK REGIONAL EVENT:**

Commissioner Padwe will present a status on the Regional MLK Event proposed for Saturday, January 31, 2004 from 10:00 am – 6:00 pm at Tempe Town Lake. This includes, but is not limited to answering and asking questions, and providing explanation for clarification. Commissioners will review and discuss information presented and make decisions accordingly.

Commission action:

1. Information/Question and Answers
2. Recommendations
3. Voting

**6. CHAIRMAN REPORTS:**

The Chair of the SHRC will update the SHRC on the status of current events and activities of the Human Relation Commission including, but not limited to, upcoming events, current issues, and program highlights, including correspondence received or sent since the last commission meeting.

**7. COMMISSIONER ITEMS:**

Commissioners will update the SHRC and staff on the status of current events and activities of Human Relations Commission including, but not limited to upcoming events, current issues, and program highlights, including correspondence received since the last commission meeting.

**8. OPEN CALL TO THE PUBLIC (A.R.S. § 38-431.02):**

Subject to reasonable time, place and manner restrictions, as determined by the Chairman, members of the public will be allowed to address the Human Relations Commission on any issue within the jurisdiction of the Commission.

**9. STAFF LIAISON ITEMS:**

Staff Liaison will update SHRC on the status of requested presentations, upcoming events, current issues, and program highlights, as well as any correspondence received since the last commission meeting. Commissioner will review and discuss information presented and make decisions accordingly.

Commission action:

1. Information/Question and Answers
2. Recommendation(s)

**10. ADJOURNMENT**

The Commission cannot discuss or vote on items not on the agenda, including items brought up as Commission or public comments. If action by the Commission is required, the item should be placed on the next meeting's agenda to be consistent with the Arizona Open Meetings Law.

**Persons with a disability may request a reasonable accommodation, which include sign language interpreters, by contacting the City Clerk's Office, within two (2) business days of the scheduled meeting, at 480-312-2412. Requests should be made as early as possible to allow time to arrange accommodations.**

**Commissioners:**

Ken Culver, Vice Chair  
Veronica Moll  
Carol Padwe  
Enid Seiden  
Aubrey Strickstein  
John Tutelman, Chair  
Theodore Tyler